

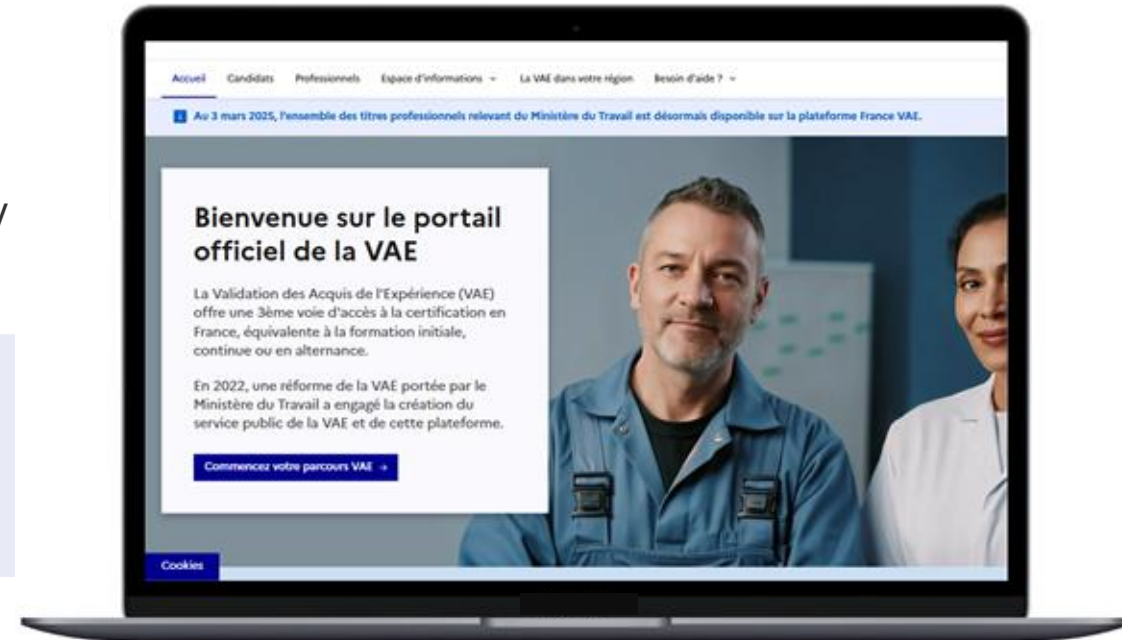
Validation des Acquis de l'Experience

VAE Reform & the France VAE Platform

French experience — a national reform built on simplification, accessibility and quality

Thematic Peer Group B | Key Commitment 2

24 June 2026 | France Education International, Sevres



20 years later : the VAE procedure requires an overhaul.

Common findings on the VAE procedure (gathered from all stakeholders and corroborated by several official reports in 2016 and 2020) :

A key principle: recognizing that skills acquired throughout one's life — whether professional or personal — can lead to the award of a degree.

As such, alongside initial training, continuing education, and work-study programs, it is a fully-fledged pathway to certification.

- In 2020, only 18,000 candidates successfully obtained a certification through the VAE procedure (vs. 40,000 in 2014)
- The VAE is a **lengthy and complex procedure** leading to a high dropout rate (average length of 16 months with a 65% dropout rate).
- Up to **50% of candidates** dropped out at the admissibility stage.
- **Insufficient and late support** throughout the process.
- **Complex and difficult-to-obtain financing** for VAE pathways.

Iterating and testing during 2 years



Reva

Launch of REVA, a start-up under the beta.gouv.fr umbrella (incubator)

- 2 experiments hold between October 2021 and June 2023
- 19 certifications spread across the French territory
- Partnership with 51 coaches who supported each candidate throughout their pathways
- A single, unified digital platform for all certifications

2 718
applications

6 to 8 months
length
(vs. 18 months in average)

9%
dropout rate post admissibility
(vs. 25% in average)

The VAE reform : draft bill submitted to the French Parliament in Sep22, based on lessons learned under the REVA experiments



Secure

- Enhanced support from the start
- Maintenance of the candidate's personal or professional status throughout the process (employee, job seeker)
- Tailored training modules integrated into the program



Simplify

- Every types of experience are taken into account
- A streamlined admission process handled entirely by the career coach
- Reduced response time at each stage
- Partial validation is possible, based on skill sets that make up the professional certification
- The consolidation of provisions regarding the recognition of prior learning within the Labor Code



Upgrade

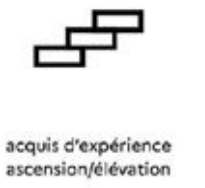
- A single, unified digital platform, supported by a new structure (public interest group)
- A platform dedicated to tracking applications and generating statistical data
- Establishment of a national public service for the recognition of prior learning

France VAE : a single digital platform launched in September 2023 and supported by the law

A legal corpus to establish its missions

<p>La loi du 21 décembre 2022</p> <p> LOI n° 2022-1598 legifrance.gouv.fr</p>	<p>Le décret d'application du 27 décembre 2023</p> <p> Décret n° 2023-1275 legifrance.gouv.fr</p>	
<p>Le décret d'application du 10 avril 2024</p> <p> Décret n° 2024-332 legifrance.gouv.fr</p>	<p>L'arrêté du 3 juillet 2025</p> <p> Arrêté du 3 juillet 2025 legifrance.gouv.fr</p>	<p>Le décret d'application du 18 juillet 2025</p> <p> Décret n° 2025-663 legifrance.gouv.fr</p>

A new brandname owned by the government

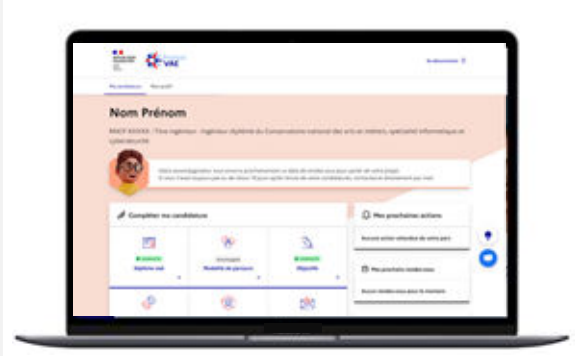


The candidate at the center for the first time.

Management of candidacies and digitalization of the full process

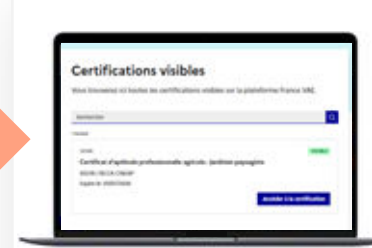


Detailed information on the process



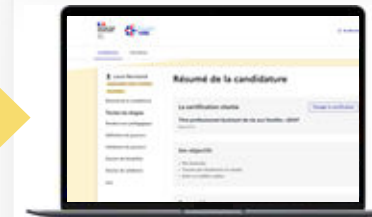
Espace Candidat

- Account creation
- Choice of certification and career coach
- Application submission
- Proposal of the VAE pathway by the career coach
- Validation of pathway by the candidate



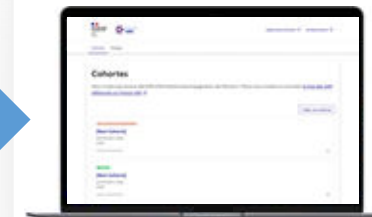
Espace Certificateur

- Managing their list of certifications and informations to applicants
- Candidacy management
- Admissibility notification
- Receipt of final submissions
- Final exam and panel scheduling



Espace Architecte Accompagnateur de Parcours

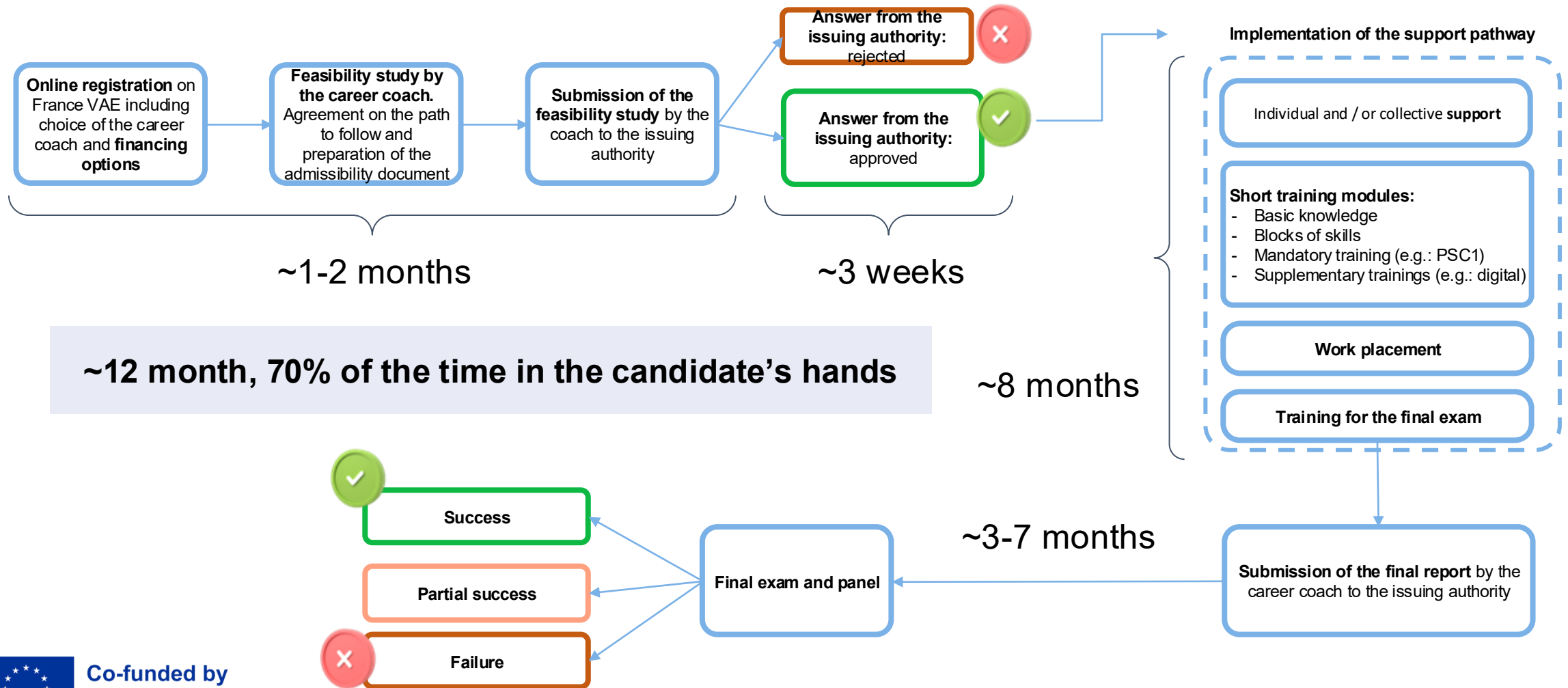
- To be included in the list on the platform
- Candidacy management
- Design and monitoring of the candidate's project
- Feasibility and admissibility management



Espace Porteur de projet VAE collective

- Creating and configuring cohorts
- Selecting a support organization
- Generating access links for applicants
- Tracking and managing applications

The full process for a candidate with a career coach.

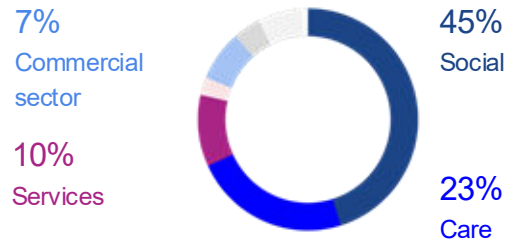


After two years, a clear success.

A full ecosystem

1 600

certifications



The most targeted sectors

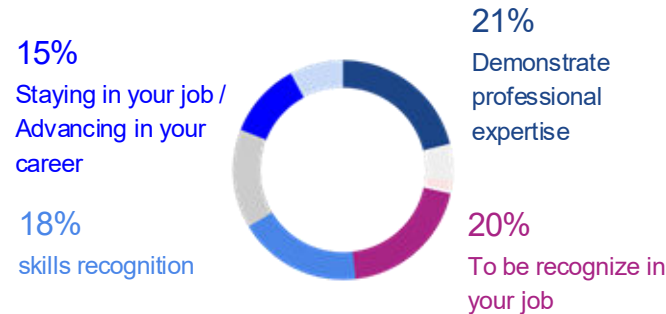
3 000

AAP service locations covering 100% of the territory

A program for vulnerable populations



the most commonly targeted certification level



candidate's goals

85%

Satisfaction users

A substantial volume

100 000

Monthly visits on the website

5 000

Candidates per month who submitted a feasibility study

91%

Passing the jury evaluation

Perspectives for 2027

**Find a solid legal
framework to support
the public service**

**Find a way to
unify/harmonize the
source of funding for
candidates**

**Collective approach
support by à Projet owner
(compagny, regions,
professionals fields)**

**Coordinate efforts
with career counseling
services to help
candidates before
their pathways**

