



**MINISTÈRE
DE L'ENSEIGNEMENT
SUPÉRIEUR,
DE LA RECHERCHE
ET DE L'ESPACE**

*Liberté
Égalité
Fraternité*

FOURTH MEETING OF THE COORDINATION GROUP ON GLOBAL POLICY DIALOGUE

LIFELONG LEARNING (LLL) FROM A GLOBAL PERSPECTIVE

17-18 FEBRUARY 2026

Implementing flexible learning pathways

France's experience in the field of lifelong learning and flexible learning pathways:

- A history of French flexibility in learning pathways: from Napoleonic centralisation to regional and local flexibility
- « Passerelles » and gap years
- From the mono-disciplinary to the multi-disciplinary
- Validation of Prior Learning /Experience (VAE or Validation des Acquis de l'Expérience)
- VET Vocational educational training and the need to build a flexible pathway between professional and academic pathways: Baccalaureat, Licence Professionnel, BTS, LP, DU and DUT... Masters with Work placements
- France compétences – Skills data - RNCP data sheets and « blocs de compétences »
- Le compte personnel de formation (CPF) or Personal Learning Account: Mon compte formation
- Microcertifications and LLL

« un système éducatif accessible, uniforme et capable de former des citoyens loyaux et compétents au service de l'État »



At first a Napoleonic and deeply centralized system

- Before Napoleon's rise to power the **privileges of the nobility and clergy** predominated. Access to education was often reserved for the wealthiest creating a divide between social classes.
- **Creation of high schools:** In 1802, Napoleon established Lycées or high schools, institutions that offered secondary education to all young people, regardless of their social background. These establishments aimed to train competent citizens to serve the state.
- **Standardization of curricula:** This allowed for the standardization of education across the country, ensuring that every student received a similar education. Standardized teaching programs continued to shape education in France.
- **Promotion of technical education:** In addition to high schools, he encouraged technical institutions prepared students to enter the workforce directly, thereby strengthening the French economy.
- **In 1806**, Napoleon founded the **Imperial University**. This new body centralized higher education and controlled all educational institutions. The University's mission was to train qualified teachers and ensure the quality of education. Teachers were now required to obtain degrees and undergo rigorous training. By promoting merit-based education, he enabled individuals from modest backgrounds to attain positions of power.
- A meritocracy which sought to instill **moral and civic** values through education

More recent changes in the University system:

- **2002 in accordance with European directives:** Licence, Master, Doctorat (LMD) to boost incoming and outgoing mobility
- **LRU Law of 10 août 2007** ‘Liberties and Responsibilities of Universities’ called Loi Pécresse: Reconfigures the organisation of universities – gives greater autonomy and responsibilities. Powerful president, managing payroll.
- **The Law of 22 juillet 2013**, student success and new research and teaching ambitions. Opening the university further to industry and the international research and teaching world
- **The Law of 8 mars 2018 called the “loi ORE”** : boosting student employability and success
- **Erasmus + and other EHEA directives and the European University**

From the monodisciplinary to multi-disciplinary : « Passerelles », or movement between disciplines, double degrees and gap years

- In the last 20 years, France has moved from traditionally disciplinary course structures to more popular dual disciplines which promote polyvalence/versatility
- Students can change to another degree course after the first year and even the second or can add another subject as a minor subject or joint subject
- Students can interrupt their studies, keeping the modules they gained, and can come back after a year.
- Since 2013 a move from the accreditation of each new course to flexible creation of new degrees by each university to fit the changing economic and employment scape (Mentions spécifiques). Degree and Masters Pathways can be easily created

Success rates (la réussite) in a changing world and the question of flexibility

- What does success mean? Speeding through one degree and finishing on time? Or something different?
- Access to university education (low tuition fees in University system as opposed to Grandes écoles and private schools) and then the possibility of pausing, working, coming back, being part time. Slower but more adapted.
- « Flexibility strengthens the resilience of education systems. Whether entering higher education for the first time, progressing through it, leaving it, or returning to it, the more flexible learning pathways are for students, the more systems are able to adapt to change and new challenges. »

(Michaela Martin, Higher Education Specialist)

Vocational educational training alongside traditional disciplinary degrees

- VET Vocational educational training is fully recognised in France along with the need to build a flexible pathway between professional and academic pathways
 - Students can either do a 'Professional Baccalauréat' (Bac Pro) or a 'General Baccalauréat' but both allow access to University.
 - A student can opt for a BTS (Brevet de Technicien Supérieur) or one year technical training after the baccalauréat), a 'Licence Professionnel' of LP (with work experience), or a traditional first Degree or 'Licence' of 3 years.
 - They can then go into a Research Masters (with internship possibilities) or a Masters with a work-placement scheme and work while learning (Formation en apprentissage | Formation en alternance)
 - You can come back to university after/during a job to do a DU (University Diploma created at the discretion of each university which can be several months to 2 years) and DUT (Technical University Diploma)
-

National Directory of Professional Certifications (RNCP: Répertoire national de la certification professionnelle) or the **Specific Directory (RS : Répertoire spécifique)**

What are France Compétences' missions?

- Establishing and ensuring the relevance of certifications: updating the National Directory of Professional Certifications (RNCP) and the certifications and accreditations in the specific directory;
- Identifying evolving or emerging professional certifications;
- Integrating new professional skills;
- Regulating the quality of training activities;
- Contributing to public debate;

An RNCP data sheet for every degree or course/ certification : general skills (soft skills, digital skills, written expression etc) + specific skills

EXAMPLE: LICENCE - Lettres, langues: General skills:

- *Use standard digital tools and IT security rules to acquire, process, produce, and disseminate information*
- *Analyze and synthesize data for use/ Develop arguments with a critical mindset*
- *Use different registers of written and spoken French with ease*
- *Communicate orally and in writing, clearly and unambiguously, in at least one foreign language*
- *Understand one's role and mission within an organization in order to adapt and take initiative*
- *Respect the principles of ethics, professional conduct, and environmental responsibility*
- *Work as part of a team and network/ self-evaluate in order to improve one's practice*

Example of and RNCP data sheet ***LICENCE - Lettres, langues:***

Specific skills:

- *Use concepts from literary theory and personal culture to read and interpret texts of various types, origins, and periods (from Greco-Roman antiquity to the present day).*
- *Use the structures, evolution, and functioning of the French language and at least one modern foreign language (with elements of ancient languages) to analyze oral discourse and written work in these two languages, including those related to new modes of communication.*
- *Use the linguistic tools of the French language and the target foreign language with ease in order to be able to understand or construct any form of discourse in different contexts.*
- *Mobilize concepts in the linguistic fields of the French language and another foreign language for the relationship and transfer between different cultural areas.*
- *Produce written content in communicational situations to valorize cultural heritage*

Recognition of prior learning (RPL) /Validation des Acquis de l'Expérience (VAE) mixed with recognition of prior experience (professional and personal)

- The Validation of Acquired Experience (VAE) offers a third route to certification in France, equivalent to initial, continuing, or work-study training.
- A personal program is possible or via your employer.
- In 2022, a reform of the VAE led by the Ministry of Labor initiated the creation of the VAE public service platform.

« You want to start a VAE program via France VAE? Your company may have set up a collective VAE program. Check with your company before you start, as this may offer significant advantages for you. »

Applying for VAE via the government website

Levels of VAE range from a Baccalauréat to a professional qualification (many levels) or first Degree or Masters

Avec la VAE, faites valider vos compétences par un diplôme



Recherchez le diplôme qui vous correspond

Indiquez ci-dessous la certification ou le diplôme souhaité :

 ✕ 🔍 Rechercher

- DipViGrL - Diplôme d'enseignement supérieure en management des affaires internationales
RNCP 40724
- DipViGrL - Diplôme d'enseignement supérieur en management
RNCP 40726
- Grade_Licence - Sciences et Ingénierie - Systèmes Numériques pour la Santé
RNCP 40448
- Grade_Licence - Sciences et Ingénierie - Transformation Numérique des Entreprises
RNCP 27577

Cookies

VAE or recognition of prior learning (RPL) mixed with recognition of prior experience (professional and personal)

« VAE offers a great opportunity to enhance your professional experience by obtaining certification. It is important to choose the right certification and take the time necessary to put together a strong application. The success of a VAE depends largely on the quality of the preparation and the suitability of the candidate's experience for the certification sought. Consult our catalog to discover all our offers. »

Nos VAE par domaine

Trouvez votre domaine de prédilection

Quel que soit le domaine recherché, ICI Formation vous propose les domaines les plus demandés

VAE Achat, Logistique et Transport

VAE Bureautique, Web et Multimédia

VAE Esthétique, Cosmétique et Coiffure

VAE Agriculture, Agroalimentaire, Soins
Animaliers

VAE Communication, Information et Sc.
Humaines

VAE Hygiène, Qualité, Sécurité,
Environnement

VAE Art, Culture, Mode et Audiovisuel

VAE Comptabilité et Audit

VAE Hôtellerie, Restauration et Tourisme

VAE Assistanat et Secrétariat

VAE Droit et Sciences Politiques

VAE Industrie, Sciences et Techniques

VAE Banque, Finance et Assurance

VAE Emploi et Création d'entreprise

VAE Informatique et Télécommunication



Le compte personnel de formation (CPF) or Personal Learning Account through the company or organisation you work for :

- Allows individuals to acquire training rights that can be used throughout their working life. It is universal in scope and is intended for all working people.
- The personal training account is an individual, rechargeable account in euros that can be used throughout one's working life to pursue training.
- The 2025 Finance Act changes, as of February 16, 2025. From now on, only training courses leading to a certification registered in the National Directory of Professional Certifications (RNCP) or in the specific directory (RS) will be eligible for the Personal Training Account (CPF) and therefore financed through this channel. More details are available on the website www.moncompteformation.gouv.fr
- It includes actions enabling the validation of acquired experience (VAE);

Lifelong learning and Microcertifications in France



SORBONNE UNIVERSITÉ | FORMATION PROFESSIONNELLE CONTINUE

QUI SOMMES-NOUS ? OFFRES FINANCEMENT PARTICULIER ENTREPRISE

SCIENTES SORBONNE UNIVERSITÉ	STAGES COURTS	SCIENTES SORBONNE UNIVERSITÉ	STAGES COURTS	SCIENTES SORBONNE UNIVERSITÉ	STAGES COURTS
CULTURE DE MICROALGUES (PHYTOPLANKTON MARIN)	35 heures 5 jours consécutifs	CULTURES DE CELLULES ANIMALES	5 jours	CYBERSÉCURITÉ : ANALYSTE CYBERSÉCURITÉ	35 heures 5 jours
CYBERSÉCURITÉ : DÉVELOPPEMENT DE LOGICIELS SÉCURISÉS	35 heures 5 jours	CYBERSÉCURITÉ : LES FONDAMENTAUX DE LA CYBERSÉCURITÉ	35 heures 5 jours	CYCLE D'INTÉGRATION (L1)	

https://formation-pro.unicaen.fr/vous-former/offre-de-formation-continue/formations-courtes-pour-entreprises/

The screenshot displays the 'FORMATION PROFESSIONNELLE' section of the Unicaen website, specifically for 'ALTERNANCE & FORMATION CONTINUE'. The page features a navigation menu with links for 'UNICAEN', 'ressources', 'contact', 'agenda', 'career center', 'club phénix', and 'UFR, écoles, instituts'. The main content area is titled 'Catalogue de la formation continue' and lists various training options. A sidebar on the left provides navigation for 'Formations courtes pour entreprises', 'Certifications', and 'Formations sur-mesure'. The main grid contains nine course cards, each with a title, description, format, date, price, and duration. A 'PARTAGER' section with social media icons is located on the right side of the grid.

Titre de la formation	Format	Date	Prix	Durée
Fake news : désinformation et malinformation : comprendre, réagir, se protéger	En présentiel	06/03/2026	250 €	7 heures
Formation de Maître d'Apprentissage - Tuteur	En présentiel	25/06/26 et 15/10/26	700 €	14 heures
Maîtriser l'art du prompt et créer son agent IA personnalisé	En présentiel	13/03/2026	595 €	7 heures
Prise de décision éclairée : comprendre et déjouer les biais cognitifs	En présentiel	19/05/2026	490 €	7 heures
Adopter une posture empathique	À distance	27/04/2026	280 €	7 heures
S'exercer à la prise de parole en situation	À distance	27/04/2026	200 €	7 heures
Découverte des outils d'IA génératives en entreprise	En présentiel	12/03/2026	595 €	7 heures
Les outils pour gérer un projet pédagogique	À distance	22/01/2026 au 13/02/2026	300 €	12 heures
Prévenir le harcèlement sexiste et sexuel	À distance	09/03/2026	400 €	10 heures

Alumni and continuing education: Lifelong Learning



- **Did you study at Sorbonne University?** At the Faculty of Science, the Faculty of Health (formerly UPMC) or the Faculty of Arts (formerly Paris Sorbonne)? And what you learned there is an asset in your current job?
- **Do you need to acquire new skills** or deepen your knowledge in certain areas?
- **Come back to Sorbonne University to train, complete your education, and improve your employability:** short internships, university degrees, accreditation of prior learning, returning to study (bachelor's, master's, doctorates, engineering degrees, etc.) while benefiting from the latest research findings and innovative training approaches.

You will be able to:

- Benefit from individual interviews for your training project,
- Attend conferences on the main societal issues of the 21st century,
- Resume your studies for the second half of your career,
- Deepen your skills through short internships, benefiting from the latest research,
- Participate in the interaction between the academic world and the socio-economic world,
- Contribute as a professional in both initial and continuing education courses.
- Help us promote SU continuing education to your company's HR and training managers!

Microcertifications in France



SCIENCES
SORBONNE
UNIVERSITÉ

STAGES COURTS

**5B@SU : BIOFILMS, BIOFOULING,
BIOENCRASSEMENTS, BIOSALISSURES.
QUELLES (BIO) SOLUTIONS ?**

🕒 14 heures en présentiel.
📅 2 jours consécutifs.

En savoir plus >



SCIENCES
SORBONNE
UNIVERSITÉ

STAGES COURTS

**5G : CONCEPTION ET
CARACTÉRISATION MULTI-
ANTENNAIRE POUR SYSTÈMES MIMO**

🕒 21 heures
📅 3 jours consécutifs

En savoir plus >



SORBONNE
UNIVERSITÉ

STAGES COURTS

**ACCULTURATION AUX ENJEUX EN
AFFAIRES RÉGLEMENTAIRES**

🕒 7 heures
📅 1 jours

En savoir plus >



SORBONNE
UNIVERSITÉ

STAGES COURTS

**ACHATS DURABLES POUR UN
DÉVELOPPEMENT DURABLE ET UNE
TRANSITION ENVIRONNEMENTALE**

🕒 7 heures
📅 1 jour

En savoir plus >



SCIENCES
SORBONNE
UNIVERSITÉ

STAGES COURTS

ADMINISTRATION RÉSEAUX

🕒 35 heures
📅 5 jours

En savoir plus >



SCIENCES
SORBONNE
UNIVERSITÉ

STAGES COURTS

ADMINISTRATION SYSTÈMES

🕒 35 heures
📅 5 jours

En savoir plus >



STAGES COURTS

**ALGORITHMIQUE ET
PROGRAMMATION : NOTION DE BASES
POUR LES BIOLOGISTES (OB12)**

🕒 28 heures
📅 4 jours consécutifs

[En savoir plus >](#)



STAGES COURTS

**AMÉLIORER SON APPROCHE
EXPÉRIMENTALE GRÂCE À L'OUTIL
NUMÉRIQUE : PRINCIPES DE
MODÉLISATION MOLÉCULAIRE
APPLIQUÉS À L'OPTIMISATION DE
PROTOCOLES EN SYNTHÈSE
ORGANIQUE ET ORGANOMÉTALLIQUE**

🕒 21 heures et 14 heures
📅 3 jours et 2 jours

[En savoir plus >](#)



STAGES COURTS

**ANALYSES MULTIVARIÉES ET
APPRENTISSAGE MACHINE EN
ÉCOLOGIE MARINE**

🕒 90h
📅 réparties sur 3 semaines

[En savoir plus >](#)



ANNÉE DE CONSOLIDATION

[En savoir plus >](#)



STAGES COURTS

**APPROCHE STATISTIQUE POUR LES
STRATÉGIES D'EXPÉRIMENTATION
ANIMALE : MISE EN ŒUVRE DES 3R**

🕒 8 heures sur 1 journée
📅 Horaires : 8h30-12h30 et 14h - 18h

[En savoir plus >](#)



STAGES COURTS

**ASSERVISSEMENTS ET COMMANDE
ROBUSTE : CAO PAR SYNTHÈSE
FRÉQUENTIELLE**

🕒 21 heures
📅 3 jours consécutifs

[En savoir plus >](#)



STAGES COURTS

COMMUNICATION DE CRISE : PASSER DU RISQUE À L'OPPORTUNITÉ

🕒 14h
📅 2 jours

[En savoir plus >](#)



CERTIFICATS

COMMUNICATION ET SOCIÉTÉ : UNE APPROCHE PAR LES SCIENCES HUMAINES ET SOCIALES

🕒 66h
📅 2 à 3 jours/ mois sur 4 mois

[En savoir plus >](#)



CERTIFICATS

COMMUNICATION ET TRANSFORMATIONS NUMÉRIQUES

🕒 53h
📅 2 à 3 jours/ mois sur 4 mois

[En savoir plus >](#)



STAGES COURTS

COMMUNICATION RSE, COMMUNICATION RESPONSABLE ET RÉPUTATION (EN DISTANCIEL)

🕒 14h
📅 2 jours

[En savoir plus >](#)



CERTIFICATS

COMMUNICATION, MÉDIAS ET INFLUENCE

🕒 67h
📅 2 à 3 jours/ mois sur 4 mois

[En savoir plus >](#)



STAGES COURTS

COMPRENDRE ET PRÉVOIR UNE RÉACTION CHIMIQUE. MODÉLISATION ET CHIMIOMÉTRIE.

🕒 21 heures
📅 3 jours consécutifs

[En savoir plus >](#)

En savoir plus >



STAGES COURTS

DÉVELOPPER SA MARQUE EMPLOYEUR

🕒 14h

📅 2j

En savoir plus >

En savoir plus >



STAGES COURTS

DÉVELOPPER UNE IDENTITÉ ET MANAGER SA MARQUE AU QUOTIDIEN

📅 2 jours

En savoir plus >

En savoir plus >



DU, DIU

DIPLÔME D'UNIVERSITÉ BOSNIAQUE, CROATE, MONTÉNÉGRIN, SERBE (BCMS)

🕒 4 semestres

En savoir plus >



DU, DIU

DIPLÔME D'UNIVERSITÉ BOSNIAQUE, CROATE, MONTÉNÉGRIN, SERBE (BCMS) – À DISTANCE

🕒 4 semestres

En savoir plus >



DU, DIU

DIPLÔME D'UNIVERSITÉ INITIATION À LA LANGUE ARABE

🕒 2 semestres

En savoir plus >



DU, DIU

DIPLÔME D'UNIVERSITÉ POLONAIS

🕒 4 semestres

En savoir plus >



STAGES COURTS

CULTURE DE MICROALGUES (PHYTOPLANKTON MARIN)

🕒 35 heures

📅 5 jours consécutifs

[En savoir plus >](#)



STAGES COURTS

CULTURES DE CELLULES ANIMALES

📅 5 jours

[En savoir plus >](#)



STAGES COURTS

CYBERSÉCURITÉ : ANALYSTE CYBERSÉCURITÉ

🕒 35 heures

📅 5 jours

[En savoir plus >](#)



STAGES COURTS

CYBERSÉCURITÉ : DÉVELOPPEMENT DE LOGICIELS SÉCURISÉS

🕒 35 heures

📅 5 jours

[En savoir plus >](#)



STAGES COURTS

CYBERSÉCURITÉ : LES FONDAMENTAUX DE LA CYBERSÉCURITÉ

🕒 35 heures

📅 5 jours

[En savoir plus >](#)



CYCLE D'INTÉGRATION (L1)

[En savoir plus >](#)